

PIQ STRATEGIES PROUDLY OFFERS

Management Coaching

FOR MANAGERS WHO ARE DONE MAKING EXCUSES



**Most managers say they “want to get better”
Very few actually do anything about it**

If you are in the first 10 years of your management career and are feeling overwhelmed, frustrated, or feel like you’re constantly carrying the weight alone, **here’s the truth:**

- Most organizations don’t train managers in people work
- Hoping it gets better ≠ strategy



The Unfortunate Reality: Only 42% of Managers Receive Training Yet 70% of People Leave Their Jobs Because of Poor Management

DID YOU KNOW? Managers coached in management skills see their own performance improve by up to 28% and Their Team’s Engagement by as much as 18% according to Gallup.

WE WORK ON

- ➔ **Self-awareness** by learning your voice and tendencies
- ➔ **Influence** without hiding behind your title
- ➔ **Hard Conversations** you keep putting off
- ➔ **Delegation** that actually develops others

OUR APPROACH

- ➔ **Challenge** over comfort
- ➔ **Inside-Out** development
- ➔ **Clarity** that drives action
- ➔ A coach **in your corner**

WHY JOSH?

Coaching Experience: 15 years | 1000s of Hours | Hundreds of Professionals
Competitive Pricing | Fighting for YOUR Highest Good

Are You Ready to Stand Apart?

Send an email with “I’m Interested” in the subject line to josh@piqstrategies.com