

A transformative leadership development program designed to empower team leaders, first-time managers, and seasoned executives to harness the power of the **5 Voices framework**. This academy equips leaders to communicate more effectively, align their teams, and lead with clarity, confidence, and influence.

Who Is It For?

Whether you're early in your leadership journey or a seasoned leader looking to enhance your impact, the **5 Voices Leader Academy** is tailored to:

- **Aspiring Leaders:** Build a strong foundation in leadership and communication.
- **Experienced Leaders:** Elevate your leadership style and boost team performance.
- **Team Leaders & Managers:** Improve team dynamics, collaboration, and trust.
- **Executives:** Create a culture of leadership that drives engagement and growth.

The Challenges We Solve

Great leadership doesn't happen by accident—it's intentional. The **5 Voices Leader Academy** helps solve challenges like:

- Navigating team communication barriers.
- Building trust and alignment across teams.
- Managing conflict with emotional intelligence.
- Guiding your team toward shared success using GiANT's **Sherpa Model**, which ensures leaders are equipped to lead their teams "up the mountain."



SESSION #1

Discovering Your Leadership Voice



SESSION #4

Relational Dynamics



SESSION #2

The Power of Your Voice



SESSION #5

Optimizing Personal Performance



SESSION #3

Becoming a Leader Worth Following



SESSION #6

Building Leaders Worth Following

How It Works

The academy offers an immersive, six-part journey designed for groups of 10–50 leaders. Participants will:

1. Master the principles of the **5 Voices framework**.
2. Gain deeper self-awareness as a leader.
3. Build stronger, more aligned teams through practical strategies.

The Results

By the end of the program, participants will experience measurable improvements in:

- **Leadership Effectiveness:** Lead with greater clarity, confidence, and purpose.
- **Team Communication:** Foster better collaboration and trust.
- **Emotional Intelligence:** Resolve conflict and build meaningful connections.
- **Organizational Culture:** Drive a healthier, more productive work environment.

Sustained Impact and Support

We believe leadership is a lifelong journey, which is why the **5 Voices Leader Academy** includes continued support for lasting results:

- **Exclusive Resources:** Access tools, articles, and case studies to embed the **5 Voices framework** into daily leadership practices.
- **Ongoing Coaching:** Optional programs for leaders who want to refine their skills and maintain momentum with their teams.

