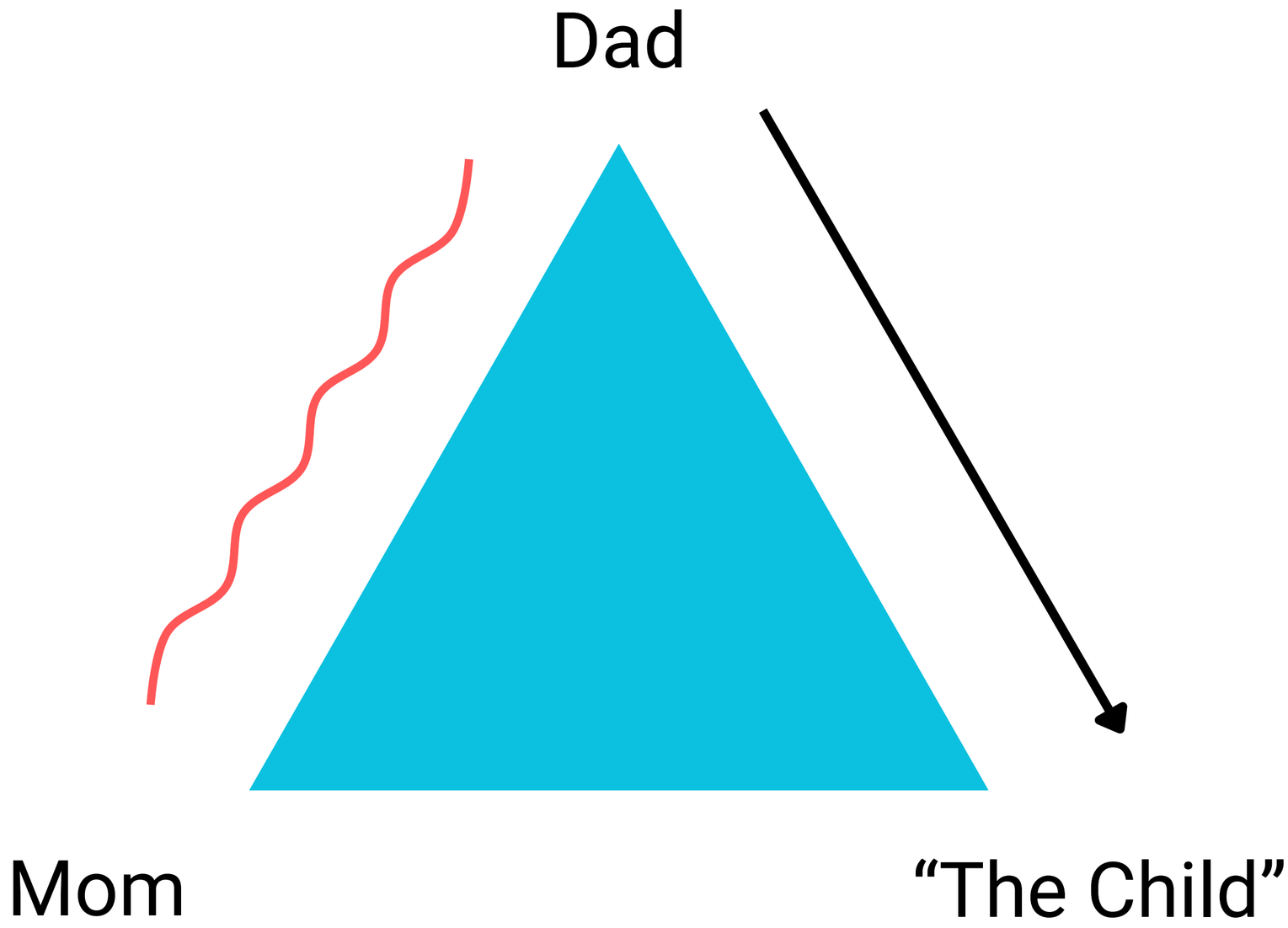
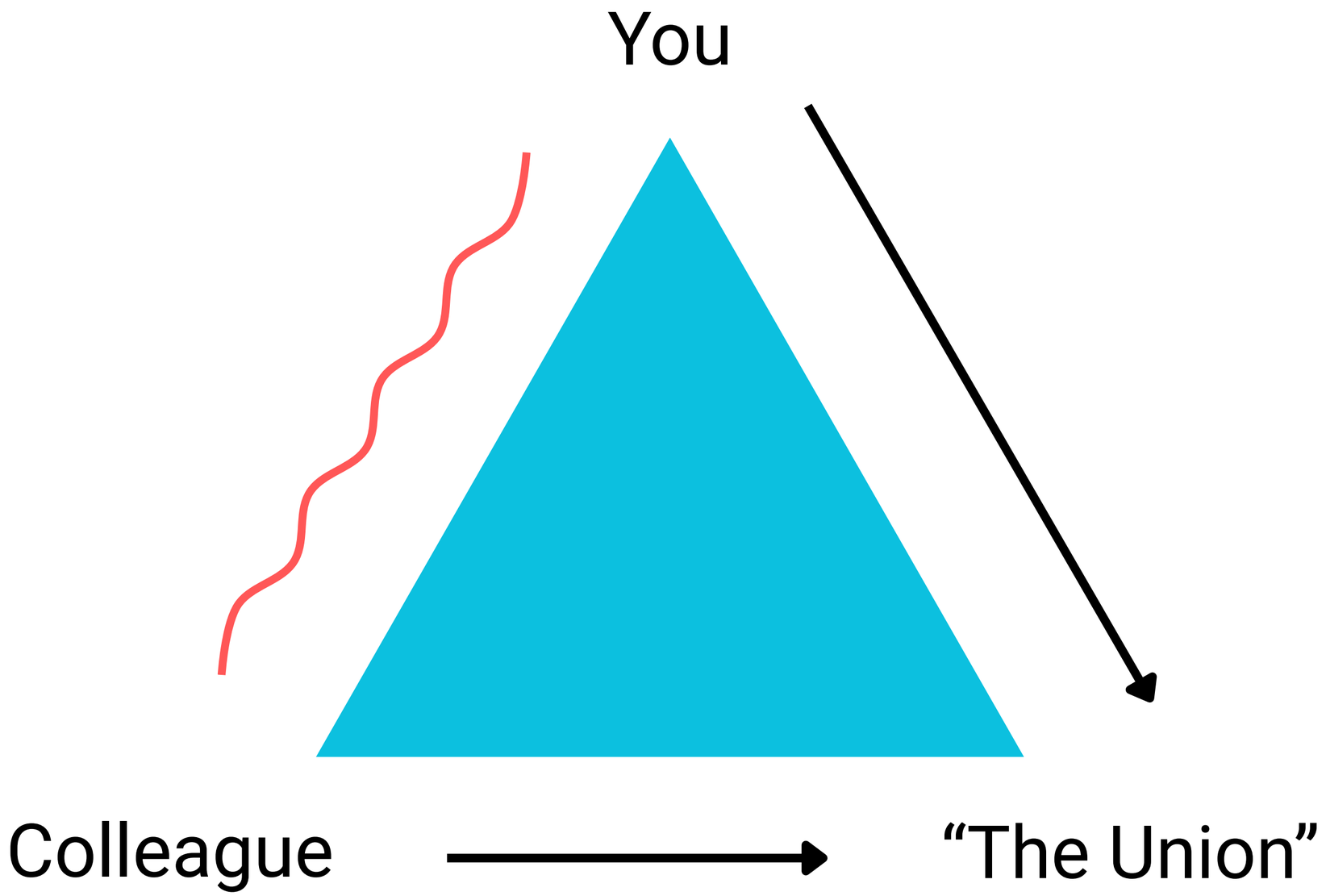
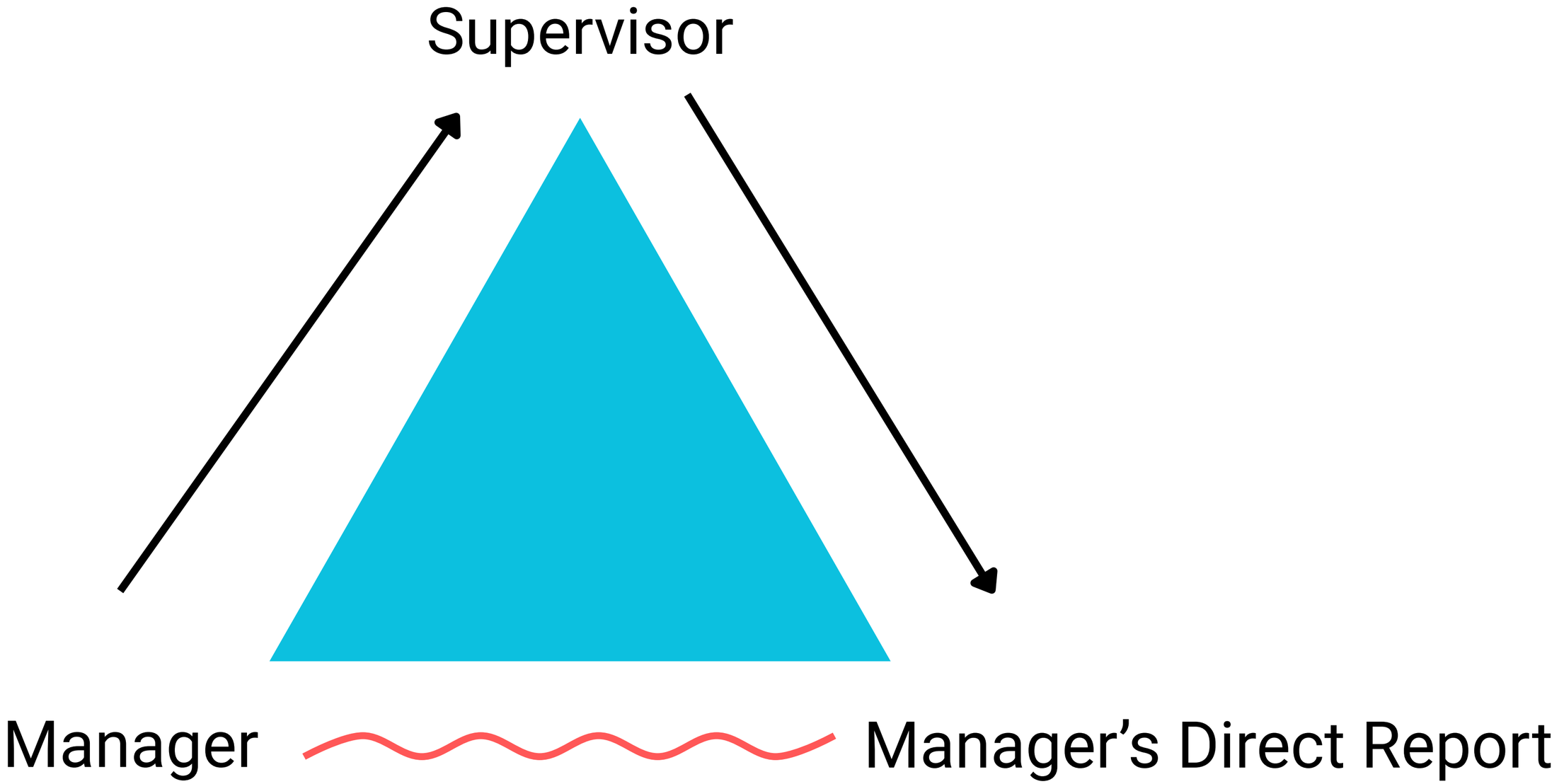

Dad
Mom
“The Child”


You
Colleague
“The Union”


Supervisor
Manager
Manager’s Direct Report